

PeopleCheck, Inc.

A GRMG, Inc. Company
PO Box 1544
Gainesville, GA 30503
Tel. (770) 535-6200
Fax (770) 535-6780

RELEASE AND AUTHORIZATION FOR APPLICANT

I hereby authorize any corporation; employer; former employer; credit agency; educational institution; private information bureau; law enforcement agency; department or division of the military services; city, county, state, or federal court, agency, or department; and any other person that has any record or knowledge of my court, criminal, driving, education, immigration, legal, medical, military, naturalization, workers' compensation, Social Security Administration, or credit history to provide any information or records in its possession regarding my history to PeopleCheck, Inc. and/or its authorized agents. I hereby fully release and discharge all listed from all claims and damages arising out of or relating to any investigation of my background for employment purposes.

I consent to PeopleCheck, Inc. furnishing to my employer or potential employer designated below (hereinafter "Employer") a consumer report for employment purposes. I further consent to PeopleCheck, Inc. including in any consumer report it furnishes to Employer for employment purposes medical information about me.

This authorization shall be valid and effective from the date on which it is signed and remain valid and effective during the process of my application for employment with Employer and, if I am hired by Employer, throughout my tenure of employment with Employer.

A photographic copy of this Release and Authorization shall be valid to the same extent as the original.

I do hereby acknowledge that Employer has provided to me a clear and conspicuous disclosure in a writing consisting solely of the disclosure that a consumer report may be obtained for employment purposes and that I have authorized in writing the procurement of the report by Employer for employment purposes, which authorization shall remain valid and effective and allow Employer to obtain a consumer report on me for employment purposes at any time during the application process and, if I am hired by Employer, throughout my tenure of employment with Employer.

I do further acknowledge that I have received written disclosure that an investigative consumer report including information as to my character, general reputation, personal characteristics, and mode of living may be made and written notice of my right to request a complete and accurate disclosure of the nature and scope of the investigation requested by Employer and a written summary of consumer rights under the Fair Credit Reporting Act.

PLEASE REVIEW THIS DOCUMENT CAREFULLY BEFORE SIGNING AND ENSURE THAT YOU HAVE RECEIVED THE NOTICES AND DISCLOSURES REFERRED TO HEREIN PRIOR TO EXECUTING THIS RELEASE AND AUTHORIZATION.

Please Print Full Name (Including Maiden)

Social Security Number

Street Address

Date of Birth

City, State and Zip Code

Driver's License Number and State

Sex

Race

Signature

Date